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Kimberly Babington

Human Resources Director

Community Action of Southeast Iowa



Kimberly Babington brings well over 15 years of Human Resources experience in the manufacturing industry to her role as Human Resources Director at Community Action of Southeast Iowa. Throughout her career, she has developed a strong passion for working with people, helping employees succeed, and creating a workplace where individuals feel valued, supported, and respected.

Before joining Community Action of Southeast Iowa, Kimberly spent more than 15 years in Human Resources at a manufacturing plant, where she gained extensive experience in employee relations, benefits administration, recruitment, compliance, and workforce management. This background helped shape her practical, people-centered approach to HR and strengthened her belief that an organization is only as strong as the people who make up its team.

Kimberly earned her degree from Midstate College and later continued her education at Kaplan University. She believes that learning and growing are important throughout every stage of a career, and she brings that same mindset to supporting employees and the agency.

As Human Resources Director, Kimberly works closely with agency leadership and program directors to recruit and retain talented employees, support employee development, oversee benefits and personnel practices, and help ensure the agency remains compliant with employment laws and policies. She understands that Human Resources is about much more than policies and paperwork—it is about people, relationships, communication, and helping employees feel they are part of something meaningful.

Kimberly is proud to be part of Community Action of Southeast Iowa and its mission to make a difference in the lives of children, families, and individuals throughout the communities it serves. She values the opportunity to work alongside dedicated employees who make that mission possible every day.

When she is not at work, Kimberly enjoys spending time with her family and friends, making memories, and enjoying the people who mean the most to her. She is also an avid Harley-Davidson rider who loves the freedom and adventure of the open road. Whether she is out riding, spending time with loved ones, or enjoying a little downtime, Kimberly believes that life is about making meaningful connections and appreciating the moments that matter.

At work and in her personal life, Kimberly values honesty, respect, teamwork, and treating people with kindness. She brings those values to her role every day, with the goal of helping build a workplace where employees feel supported, appreciated, and proud of the difference they make.