



Board of Directors Meeting Agenda

January 20, 2026 – 1:15 pm

2850 Mt. Pleasant Street, Suite 108, Burlington, IA 319-753-0193

Zoom Link: <https://us02web.zoom.us/j/87508062992?pwd=NyttamJYdm1RUzdKMTVMMER3T1UrUT09>

Call In By phone: 1 312 626 6799 **Meeting ID:** 875 0806 2992 **Passcode:** 582650

1. Call to Order – President Cyndi Mears
2. Establish Quorum
3. Consideration of Agenda
4. Ratify Approval of Minutes of November 18, 2025 Meeting in response to the November 21, 2025, email request for approval. Nine approvals received by email.
5. Action Items:
 - a. Agency FY 2025 Audit, Marie Primus, BerganKDV
 - b. Ratify December Email Vote:
 - i. Health Insurance Broker
 - ii. Head Start Teacher Waiver
 - c. Head Start Impasse Policy
 - d. Employee Health Insurance Renewal
 - e. Employee Dental & Vision Insurance Renewal
 - f. Personnel Policy # 205 Probationary Period & 201 Employment Categories
6. Executive Director Report
7. Financial Reports: Motion to Accept
 - a. Statement of Financial Position
 - b. Budgets
 - c. Credit Card Statements
 - d. Check Listing & Direct Deposits
8. Information:
 - a. Weatherization Bids Awarded
 - b. Family Development & Self-Sufficiency (FaDSS) Annual Report
 - c. FaDSS Fidelity Report
 - d. Emergency Solutions Grant (ESG) Desk Review
 - e. Head Start Child & Adult Care Food Program (CACFP) Monitoring Report
 - f. Head Start 2024-2025 Federal Financial Report
 - g. Head Start 2024-2025 Final Federal Financial Report
 - h. Program Updates
9. Next Meeting Date: Tuesday, February 20, 2026, at 1:15 pm
10. Adjournment

Community Action of Southeast Iowa

is dedicated to alleviating the conditions and causes of poverty by building partnerships and strengthening people through quality services.