



Head Start
& Early Head Start
Community Action of Southeast Iowa

Family Handbook

2023-2024
School year

Community
Action
OF SOUTHEAST IOWA

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Welcome!

To Head Start and Early Head Start

We are officially a part of your team! You are your child's first and most important teacher. Your support can help us to design and carry out the best program of learning for your child. We really depend on you for our program to be a success.

We encourage and welcome you to be engaged in your child's experience in our program this year. We realize that everyone has different interests and limitations on their time but, there are a variety of opportunities for you to get involved. There's something for everyone!

Remember, at Head Start/Early Head Start, everything your child needs while they are at school will be provided by the program. That includes diapers, wipes, formula, baby food, nutritious meals and snacks, educational materials, etc. You don't need to provide anything. **The only thing we need from you is your involvement in our program and your commitment to get your child to school each day.** We are very excited to work with you and help you find just the *right* engagement activity for you!



What is Head Start/Early Head Start?

Head Start is a federally funded, comprehensive preschool and child development program for children 3-5 years of age.

Part Day Head Start Preschool Classes

- Classes are open Monday – Thursday (3.5 hours per day).

Duration Head Start Preschool Classes

- Classes are open Monday – Friday (6.5 hours per day).

Early Head Start is a federally funded, comprehensive child development program for infants and toddlers (birth – 3 years of age). It is also a prenatal education program for pregnant mothers.

- Operating hours vary by classroom and are influenced by family work/school schedules.

There is **NO COST** for families who qualify for and participate in the Community Action Head Start/Early Head Start program.

The Foundation of Our Program

The Head Start/Early Head Start program provides an individualized, relationship-based program for you and your child, based on the following components:

- 1) Family Engagement
- 2) Education
- 3) Health, Mental Health & Nutrition
- 4) Family & Community Partnerships



Your Rights & Responsibilities as a Head Start/Early Head Start Family

Your Rights	Your Responsibilities
1. To take part in major policy decisions affecting the planning and operating of the program.	1. To learn about the program and take part in major policy decisions.
2. To work with teachers and other staff to plan activities at the local center and in your child's classroom to promote family engagement and participation.	2. To accept the program as an opportunity through which you can improve your life and you child's life.
3. To be welcomed in the classroom.	3. To take part in the classroom as an observer, a volunteer or a paid employee. To contribute in any way to enrich the program.
4. To choose whether or not to participate, without fear of endangering your child's right to be in the program.	4. To take part in elections, to explain the program to other families and encourage their participation.
5. To be informed regularly about your child's progress in school.	5. To discuss ways to help your child develop and progress with teachers and staff.
6. To always be treated with respect and dignity.	6. To cooperate with and be respectful of all program staff.
7. To expect guidance for your child from teachers and staff to help their total individual development.	7. To guide your own child with firmness and consistency that is both loving and protective.
8. To be able to learn about the operation of the program, including the budget and the level of education and experience required to fill various staff positions.	8. To offer <u>constructive</u> criticism of the program (to defend against unfair criticism) and to share in evaluating it.
9. To take part in planning and carrying out programs designed to increase your job skills and parenting skills.	9. To take advantage of programs and information designed to increase your knowledge about child development and skills in areas of possible employment.
10. To be informed about <i>all</i> community resources concerned with health, education and the improvement of family life.	10. To be involved in community programs which help to improve health, education and recreation for all.

Family & Community Partnership Services

The Family and Community Partnership Services component operates under the belief that the welfare and development of a child cannot be separated from circumstances that may affect the family at home. For this reason, we focus not only on the child, but the whole family.

Each classroom has a team designated to work closely with each family. The team consists of a family development specialist, lead teacher and teacher associates.

Your Family Development Specialist:

- ✓ Works closely with you to identify your strengths, needs and goals.
- ✓ Helps you to locate resources within the community to help you achieve your goals and meet your needs.
- ✓ Will meet with you three or more times a year.
 - At the beginning of the year they will help you to identify your goals and talk about steps to achieve them.
 - They will follow-up with you throughout the school year to see what progress you are making towards your goals and if you need additional assistance or resources.
 - At the end of the school year they will meet with you to make a final determination of what progress you've made towards your goals.

You can request to visit or meet with your family development specialist at any time and as often as you would like throughout the school year. As we work with you to reach your goals, our goal is to help you strengthen your family and give your child (and family) the best possible chance for success.



Family Engagement

At Head Start/Early Head Start, we know that parents are the most important influence on a child's development. That's why family engagement is such a big part of our programs. Research has shown, that children whose family members are involved in their learning and school, enjoy school more *and* do better in school.

Ways You Can Get Involved

You can participate in:

- ✓ Program decision-making process (Policy Council)
- ✓ Classroom and home educational activities
- ✓ Family surveys
- ✓ ReadyRosie/Home Connections
- ✓ Attend Parent Meetings/Trainings (Parent Group)
 - ✓ Meetings to plan special events at your site.
 - ✓ Classes/trainings on parenting skills, advocacy, budgeting, First Aid/CPR, etc.



Additional Ways To Be Involved During The School Day:

- ✓ Special classroom events
- ✓ Have a meal with your child in their classroom
- ✓ Spend time with your child at school
- ✓ Share an interest or hobby of yours, like:
 - ✓ Playing an instrument
 - ✓ Showing us how to use tools or put something together
 - ✓ Teach us how to play a game/sport
 - ✓ Teach us about recycling, gardening, fishing, etc...
- ✓ Share family traditions or recipes
- ✓ Help with classroom cooking experiences
- ✓ Read to the class
- ✓ Share what you do at your job
- ✓ Teach us sign language or how to say words in the language of your culture
- ✓ Help with a fieldtrip
- ✓ Become a paid staff member!

Family Engagement

Home Education Activities

- Participating in home visits
- Attending parent–teacher conferences
- Working with family development specialists to help you attain your goals and meet needs that will benefit your entire family.
- Support your child’s learning at home by:
 - Toilet training (preferably by age 3)
 - Practicing self help skills (getting dressed, washing their hands, brushing their teeth, blowing their nose, etc.)
 - Trying new foods
 - Consistently using silverware and regular cups (not sippy cups) at meal times
 - Having them express their feelings with words and facial expressions
 - Reading together every day
 - Having them follow directions and complete tasks as asked (put toys away, put away devices (phone, tablet, TV), get ready for bed, etc.)
 - Completing and turning in classroom Home Connection Forms
 - Participating on Class Dojo and ReadyRosie

Special Events

You have the opportunity to both plan AND attend special events that will take place throughout the school year. Special events might include the following:

- Family Game Night, Family Picnic, Bowling Night, Skating Party, etc.
- Local Sporting Events
- Scavenger Hunts
- Family Meals
- Build a Snowman Day
- Fly a Kite Day
- Dance Party/Kids Karaoke
- Family Picture Day
- End of the Year Celebration



Family Engagement

Decision-Making Process

Adults who are elected to serve on committees as decision-making members are a HUGE part of the Head Start/Early Head Start program. Adults who are involved in these committees are advocates and “voices” for children and families. The following committees are available for your involvement:

	What They Do
Policy Council	Approve program, budget and personnel decisions
Board of Directors	Make and approve decisions that affect all Community Action programs
Health Advisory Committee	Express ideas about health concerns affecting children in the local community
Parent Meetings/Trainings	Plan special events or activities, keep up-to-date on happenings within the program, attend training on parenting skills, advocacy, budgeting, First Aid/CPR, etc.

If you would like to know more about these family engagement opportunities, please speak with your family development specialist or classroom teacher. They are excited to meet with you and tell you more.

Volunteers are Vital to the Program

Your engagement in the program, such as your volunteer time and Home Connection forms, are vital to our program. Because our program is funded by a grant awarded by the federal government, we are required to “match” the funds that we receive. Twenty percent (20%) of the support we receive must come from the local community. We receive this through donated space, services, supplies, time, or monetary donations. We can also count the time you spend working on activities at home through your Home Connection forms.

Child Care Reimbursement

If you participate in Policy Council, Board of Directors or other committee meetings, you may be reimbursed for child care expenses incurred while attending those meetings. Child Care Reimbursements are **not** available for attending local Parent Committee meetings. Your family development specialist can help you complete your Child Care Reimbursement Form.



Education Services

Curriculum Statement

Our Curriculum supports the theory of play-based learning:

1. Research has shown that children learn best while actively engaging in play.
2. Play-based learning can set your child up for success in school.
3. Children learn best in an atmosphere of care, trust *and* respect in which they develop positive relationships with peers and adults.
4. All children are unique and are at varying levels of development.

Assessment Tools

We use a variety of assessment tools to help us individualize our curriculum, to better meet the developmental needs of your child, and assess what progress they are making, throughout the year.

Our assessment tools cover the following areas:

- Social & Emotional
- Cognitive
- Physical
- Language & Literacy
- Mathematics
- Science & Technology
- Social Studies
- The Arts



Classroom Schedule

Children thrive when there are set routines for them at both home and school. This teaches children what to expect from their environment, how to deal with change, learn the concept of time, learn self-confidence, etc.

Sample Part Day/Dual Schedule:

- 8:30 – Arrival/Wash Hands
- 8:40 – Sharing/Question of the Day/Individual Reading
- 8:45 – Wash Hands/Breakfast
- 9:15 – Clean Up/Brushing Teeth/Bathroom Break
- 9:30 – Journaling/Mighty Minutes
- 9:40 – Large Group Activities (Story, Music, Movement, Discussion)
- 9:55 – Small Group Activities (Art, Math, Science)
- 10:05 – Free Play/Learning Centers/Bathroom Break
- 11:05 – Gross Motor/Outside Play
- 11:35 – Wash Hands/Lunch
- 12:00 – Clean Up/Dismissal

Sample Duration Schedule:

- 8:15 - Arrival, Wash Hands
- 8:20 - Breakfast/Clean-Up,
- 8:45 – Brush Teeth/Wash Hands
- 9:00 - Check-In/Question of the Day
- 9:10 - Large Group (Music & Movement)
- 9:20 - Outside Time/Gross Motor
- 9:50 - Small Group (Math, Science Literacy)
- 10:00 - Free Play/Learning Centers
- 11:00 - Dry Erase/Journal/Mighty Minutes
- 11:15 - Wash Hands/Lunch/Clean-Up
- 12:00 - Individual Reading/Bathroom
- 12:15 - Rest Time
- 1:15 – Wash Hands/Snack/Clean-Up
- 1:45 – Large Group (Science, Story, Discussion)
- 2:00 - Break Boxes
- 2:15 - Outside Time/Gross Motor
- 2:30 - Prep for Departure

Education Services

The Environment

We believe that all activities are an opportunity for learning and growth!

Parent/Teacher Conferences:

We have Parent/Teacher Conferences (two times per year) to discuss your child's progress in each of the developmental areas. This is also a great time for you and your child's teacher to share ideas and set goals for your child for both home and school, to become kindergarten ready.

Learning Centers/Interest Areas

During free choice time, children are able to choose what activities they want to do and whether they want to do an activity on their own or with their classmates. Free choice time enables children to build self-confidence and encourages them to learn how to communicate effectively with others.

Centers may include:

Music Area	Science Center
Writing/Journal Center	Library Center
Block Area	Dramatic Play
Sand & Water Table	Art Center
Math Center	Sensory Play
Quiet Area	



Outdoor Play

Weather permitting, we go outside **every day** to play and learn about the world around us. We're not only learning about nature and the outdoors, but we're also making sure we develop healthy, strong bodies. Children also need that time daily to "burn off a little energy."

Interacting with Others

Children are encouraged to "use their words" when in conflict with others and are encouraged to resolve conflicts appropriately on their own. Staff use proven methods to help children learn appropriate problem solving techniques. Children learn to respect others *and* themselves.

Best Learning Experience Possible

Each child deserves the best possible learning experiences and chances to be successful. We do this by:

- Maintaining low child-to-staff ratios.
- Providing a curriculum designed to meet a child's individual developmental needs.
- Ensuring that staff receive training specific to child development and early childhood education throughout their employment.

Classroom Info

Center Emergencies

In cases of extreme emergency, such as an evacuation from the facility or the need to lock down the building, the first priority is to ensure the safety of the children and staff. The next priority is to notify parents/guardians. If we are unable to notify by phone, we will then send a text. Families can check the radio or Facebook for information and updates regarding the situation. They can also call our Central Office (319-753-0193) for information. When such emergencies arise, we follow the direction and guidance of local Emergency Services. We also follow our program's Emergency Procedures Guide, posted in every classroom. Please make sure you have back-up childcare for these instances.

Class Cancellations

Unforeseen circumstances may happen where classes are delayed, dismissed early or cancelled. Please make sure you have back-up childcare for times such as these.

You will be notified of the cancellation by phone, at the number we have on file. We understand that your child may be disappointed about school being cancelled, but the health & safety of our staff and the children is very important to us.

You may also check our Facebook pages and Class Dojo for information on cancellations, however, we may not always be able to post there immediately.

Search for and like us on Facebook at the following sites:

- Burlington Head Start Preschool & Early Head Start (Burlington)
- Eichacker & Richardson Community Action Head Start (Fort Madison)
- Marie Tallarico Head Start (Keokuk)
- Tolson Community Action Head Start (Mt. Pleasant)



Classroom Info

Outdoor Play & Weather

Play is an important part of our day – inside and outside. Unless it is too cold or too hot for the children to play outside safely, we will go outside to play every day. We follow the **Child Care Weather Watch** chart developed by the *Iowa Department of Public Health, Healthy Child Care Iowa* to guide us in determining whether it is safe to play outside for the day.

Understand the Weather

Wind-Chill



- 30° is **chilly** and generally uncomfortable
- 15° to 30° is **cold**
- 0° to 15° is **very cold**
- -20° to 0° is **bitter cold** with significant risk of **frostbite**
- -20° to -60° is **extreme cold** and **frostbite** is likely
- -60° is **frigid** and exposed **skin will freeze** in 1 minute

Heat Index



- 80° or below is considered **comfortable**
- 90° beginning to feel **uncomfortable**
- 100° **uncomfortable** and may be **hazardous**
- 110° considered **dangerous**

All temperatures are in degrees Fahrenheit

Child Care Weather Watch

Additional information can be found at:

<https://idphiowa.gov/Portals/1/Files/HCCI/weatherwatch.pdf>

		Wind-Speed Factor Chart (in Fahrenheit)									
		Wind Speed in mph									
Air Temperature		Calm	5	10	15	20	25	30	35	40	
	40	40	36	34	32	30	29	28	28	27	
	30	30	25	21	19	17	16	15	14	13	
	20	20	13	9	6	4	3	1	0	-1	
	10	10	1	-4	-7	-9	-11	-12	-14	-15	
	0	0	-11	-16	-19	-22	-24	-26	-27	-29	
-10	-10	-22	-28	-32	-35	-37	-39	-41	-43		

Comfortable for out door play
 Caution
 Danger

		Heat Index Chart (in Fahrenheit %)												
		Relative Humidity (Percent)												
Air Temperature (F)		40	45	50	55	60	65	70	75	80	85	90	95	100
	80	80	80	81	81	82	82	83	84	84	85	86	86	87
	84	83	84	85	86	88	89	90	92	94	96	98	100	103
	90	91	93	95	97	100	103	105	109	113	117	122	127	132
	94	97	100	103	106	110	114	119	124	129	135			
	100	109	114	118	124	129	130							
104	119	124	131	137										

Personal Belongings

Occasionally, children's belongings will be misplaced. Please follow these guidelines:

- All personal items (particularly backpacks, coats, hats and gloves) should be clearly marked with your child's name.
- Please have your child leave toys at home unless it is requested by the teacher for a special activity (e.g. show & tell).

***If an item is too valuable to lose, please DO NOT send it to school!**

Classroom Info

Dressing Appropriately for School

Please do the following:

- Have your child wear comfortable clothing to school that can be easily managed for bathroom needs. Example: pants that pull up and down easily.
- Send a change of clothes to school each day, or leave a set in their cubby/locker (remember to replace these clothes as your child grows).
- We do “messy” activities so please don’t send your child to school in an outfit that you will be upset about getting stained.
- Dress your child appropriately for the weather. Example: jackets, hats, gloves, boots, winter coats, etc.
- Send your child in a jacket and layers (morning can be chilly but the afternoon can become hot).
- Have your child wear shoes that they can run, climb and safely play in. Please think twice before sending your child to school in sandals, especially “flip flops”. **Children often trip and fall when trying to run outside in their sandals and we want your child to be safe!**
- Send a regular pair of shoes with your child if they will be arriving in snow boots.
- Dress yourself and your child “for success” by **not** wearing pajamas to school.



Toilet Training

We highly recommend that children be toilet trained **before** enrolling in Head Start at 3 years old. If your child is still mastering toilet training, we ask that you and your child's teacher work closely with each other **so the same routine is done at both home and school**, to encourage toilet training success.

It is normal for preschool aged children to have occasional toileting accidents. We do our best to respect your child’s privacy and dignity and for this reason, we ask that you send a change of clothes and change of underwear for your child every day, or leave an extra set in their cubby/locker.

If your child has an accident at school, their clothing will be removed and placed in a plastic bag to be returned to you. Please understand that due to health and safety guidelines, we are not able to rinse or wash your child’s clothing. If your child has a bowel movement accident, underwear and clothes will be sent home dirty in a plastic bag. In order to protect your child, the other children and our staff from possible contamination, there must be as little contact as possible with the soiled clothing. Soiled clothing must be taken home daily, as accidents occur. If your child comes home in any spare classroom clothing, please wash it and return it to the classroom as soon as possible.

Classroom Info



Child Discipline

DISCIPLINE is helping a child change random and impulsive, behavior into controlled, purposeful, informed behavior. This is a long, slow process which requires communication, patience and understanding from the adults in the child's life.

It is our policy that, **under no circumstances**, will a staff member, a program volunteer, or a family member use physical punishment on any child who is attending or visiting the Head Start/Early Head Start program. Actions such as hitting, grabbing, pinching, yanking, pulling, shaking, or spanking are not allowed.

In addition, punishment that is humiliating or frightening will not be used and a child will not be subjected to verbal abuse, threats or derogatory remarks about themselves or their families. Children need to feel that Head Start/Early Head Start is a pleasant, safe and caring place where they can grow and learn.

On occasion, a child may not be able to control their own actions. Head Start staff will physically intervene only when a child is in immediate danger of hurting themselves or another individual. Occasionally, interventions may include "body wrapping", (i.e. a staff member sits with the child on their lap and wraps the child in their arms until the child calms down). Staff are mindful that this intervention must be done on the floor and away from furniture, due to the safety needs of the child.

If staff must intervene, the parent/guardian will be notified by an Incident and/or Behavior Report that will be shared at the end of the day.

*It may be necessary for everyone to meet for a "support meeting" and develop a **safety plan** for the child. If a child continually endangers themselves or others, it will be necessary to evaluate the type of Head Start/Early Head Start services (and other services) that are appropriate for the child and family.

Classroom Info

Field Trip Procedures

Field trips may be taken periodically throughout the school year. Details and procedures will be shared with families if they are scheduled.

Neighborhood Walks

- There will be occasions when your child will go on a neighborhood walk or activity. Extra adults will be recruited to assist with the children and provide for their safety.
 - First aid kits and emergency numbers will be taken by staff whenever they leave the Head Start center.
 - Families will be notified of any emergency situations that may occur, as quickly as possible.
 - Staff will post a note to let you know they are on a walk so that you will know where to find them. The note will tell you what time they left and what time they plan to return.



Transitions

Children are provided with various transition opportunities. Children may transition from Early Head Start to Head Start, from one Head Start classroom to another and from Head Start to Kindergarten/other programs (such as the Developmental Preschool, Pre-K or private school). Our goal is to do whatever we can to help your child feel as comfortable as possible in their new classroom.

Classroom Info

No Food Brought from Home

The only food that can be served to the children is food that has been prepared by our cooks or program staff. We have many children with food allergies and food sensitivities. This is the only way that we can ensure the health and safety of each child. Please do not allow children to bring food into the building or send any treats to school with them, as we cannot serve them.

Special Diets

We serve a wide variety of very nutritious foods. We understand that some children are “picky eaters”, but we can only change what your child is served if they have a food allergy, food sensitivity or medical condition as specified by their doctor. Special diets can be accommodated for those with religious preferences.

Holiday Celebrations & Parties

We wish to respect the different religions and faiths of our families and thus *do not* celebrate holidays in our classrooms. Some examples of celebrations we may observe, however, include the following: a Fall Festival, Winter Wonderland, Spring Fling, Beach Day, Art in the Park, Pajama Day, etc.

Children love to celebrate and teachers would like additional ideas and help in planning for these special days, so please come to Center Committee (Parent Group) meetings or see your family development specialist about volunteering.

No outside food is allowed at celebrations or special events. If food is served, it will be provided by the Head Start program. Nutritious suggestions are always welcome!



Classroom Info

Pets

On rare occasion, staff may organize a time when animals may be brought to the classroom for a visit. Ferrets, reptiles (including turtles), and birds of the parrot family will not be allowed at any time due to licensing regulations.

Staff will ensure that visiting animals are healthy and that documentation of all current vaccinations are available. Owners will be asked to ensure that their animal has a gentle nature and is familiar with children.

Prior to the visit, children will receive instruction about how to appropriately greet and interact with the animals. Children and animals will be closely monitored to prevent mishaps.

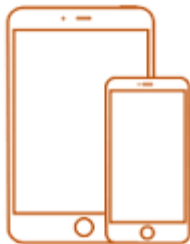
Children and staff will wash hands **before and after** any contact with animals. Children **will not** be forced to interact with any animals.



Screen Time

Head Start recognizes that “screen time” with television, tablets, computers, cellphones, etc. is a favorite past time of children (and adults) in the United States. Therefore, recreational screen time is a very limited part of our classrooms.

It is recommended that children have no more than 2 hours of “screen time” each day. We encourage the children to be active and explore their classroom, environments and relationships with peers and staff.

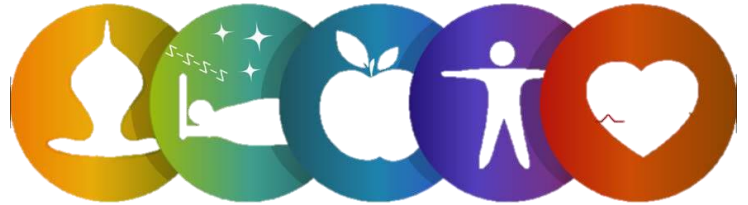


Health Services

Our Health Services Component operates under the belief that a “healthy child is a happy child”. When a child is not healthy, their ability to learn is made more difficult. At Head Start/Early Head Start, we monitor each child’s comprehensive health care to ensure that they are healthy and given the best opportunity possible to learn and grow.

Health Services includes the following:

- Physical & Dental Health
- Mental Health
- Nutrition



We require up-to-date physicals and immunizations be on file, in accordance with the Department of Health and Human Services (HHS) licensing standards. (HHS was previously known as DHS, or the Department of Human Services.)

Health Screenings

We recognize the importance of prevention, early detection and treatment of any health problems, and well-child care.

The following health screenings are a regular part of our program:

- Dental
- Vision
- Hearing
- Social-Emotional
- Routine Height & Weight measurements
- Lead & Hemoglobin
- Nutrition
- Development



These screenings may detect any possible health concerns. We can then help you locate the necessary resources in order to address those concerns. We follow up on referrals made and treatment received to ensure that your child’s needs are being met. We may also be able to help with transportation to your child’s appointments, please talk to your family development specialist if you have questions.

Health Services

Washing Hands

We wash our hands a lot! We wash upon entering the classroom, before and after eating, after using the restroom, when we leave the classroom for the day, etc. We strive to make our classrooms a healthy place to learn.



Health Policies

Well-Child Care

Our goal is to make sure each child is as healthy as they can be and are developing appropriately. In order to do this, each child is required to have a physical and dental exam completed by a physician and dentist.

Physicals

The Department of Health and Human Services (HHS) licensing requires that each child have a current physical. Head Start/Early Head Start children must submit a current physical exam within 30 days after a child's first day of school. Head Start/Early Head Start children must also maintain current physicals during their enrollment in the program. If a current physical exam is not received, a child will be excluded from the program until the exam is completed. **Due to HHS licensing, children cannot attend school if they are not current on their physical.**

PHYSICAL REQUIREMENT TIMELINE	
Program	Physical Requirement by Age
Early Head Start (under 3 years old)	2 weeks, 1 month, 2 months, 4 months, 6 months, 9 months, 12 months, 15 months, 18 months and 24 months
Head Start Preschool (3-5 years old)	Each year (every 12 months)

Dentals

Contrary to what many may think, a child's primary teeth (baby teeth) are just as important as permanent teeth. These teeth begin to appear when a baby is 6-12 months old. Primary teeth help children chew and speak and they also hold space in the jaws for permanent teeth that are growing under the gums. Early examination by a dentist can help identify whether a child is high-risk for dental disease and/or tooth decay. If there are concerns, these early dental exams help to get a treatment plan in place so no further disease or decay takes place. This also helps to prevent any permanent teeth from becoming damaged.

DENTAL REQUIREMENT TIMELINE	
Age of Child	Dental Requirement
1-3 Years Old	Yearly Dental Exams are recommended. If a dental exam is not completed, a physician can check the teeth and gums at the physical exam. If a dentist or physician doesn't check a child's teeth/gums, Early Head Start Staff will perform a "lift the lip" check.
3-5 Years Old	Dental exam each year (with a dentist)

Please remember that our staff are here to help you! If you have any difficulty locating a physician or dentist for your child, please speak with your child's family development specialist.

They can help you locate a doctor in the area. 23

Health Policies

Immunizations

We require that immunizations are up-to-date before a child comes to school. Head Start/Early Head Start children must also maintain current immunization schedule during their enrollment in the program. **If a current immunization schedule is not kept up-to-date, a child will be excluded from the program until the immunizations are completed.** This ensures that your child is healthy and ensures the well-being of the other children and staff.

Immunization Schedule:

Vaccine	Newborn	2 Months	4 Months	6 Months	12-18 Months	4-6 years.
Diphtheria, Tetanus, Pertussis		X	X	X	X	X
Polio		X	X		X	X
Measles, Mumps, Rubella					X	X
HIB, Bacterial Meningitis		X	X	X	X	
Hepatitis B	X	X			X	
Varicella					X	X
Pneumococcal		X	X	X	X	

If you have questions regarding the immunization schedule or any health related concerns or issues speak with your child's physician or our Health/Nutrition Coordinator.

Disability Services

All children, regardless of disability, may be eligible for the Head Start/Early Head Start program. Our staff work in partnership with local agencies that provide services to children with disabilities, as well as doctors and Child Health Specialty Clinics. If your child has a disability, or you are concerned about a certain area of their development, please speak with your child's teacher or family development specialist so we can develop a plan that will enable us to provide your child with the appropriate services while they are in the program.

MENTAL HEALTH MATTERS

Mental Health

We work to encourage healthy emotional and social development. A mental health professional visits each of our classrooms two to three times per year. This person is available to provide mental health consultation or training to staff **and** families to make them more aware of the importance of early attention to the special problems that young children may face.

If you have questions regarding disability or mental health related concerns or services, please speak with your child's teacher or family development specialist. They can help you locate services in the area.

Health Policies

Seeking Medical Help Immediately

If your child becomes seriously ill or injured, first aid will be administered by Head Start/Early Head Start staff. If immediate medical attention is required, the staff will call 911. And the parent/guardian will be notified as quickly as possible.

Some things that are considered a "medical emergency" include:

- The child has difficulty breathing, is having an asthma attack, or is unable to speak.
- The child's skin or lips look blue, purple or gray.
- The child has rhythmic jerking of arms and legs and a loss of consciousness.
- The child is unconscious.
- The child is less and less responsive.
- The child has any of the following after a head injury: decrease in level of alertness, confusion, headache, vomiting, irritability, or difficulty walking.
- The child has a cut or burn that is large, deep and/or won't stop bleeding.
- The child is vomiting blood.
- The child has a severe stiff neck, headache and fever.
- The child is significantly dehydrated: sunken eyes, lethargic, not making tears, nor urinating.
- Multiple children affected by injury or serious injury.

Release of Information

All parents/guardians must sign a general Medical Release Form during the application/intake process. Additional releases are necessary for any further individual evaluation or information to be exchanged between programs/agencies.

Medication at School

Please give all medications at home, if possible. Doctors can sometimes adjust medications to fit your child's schedule. If medicine must be given at the center, **ask the pharmacist to put the medicine in two containers:** one for Head Start and one for home. Iowa law and Head Start policy require:

1. Medicine must be in the original container and the label must have the following information included:
 - NAME OF CHILD
 - NAME OF MEDICINE
 - DIRECTIONS FOR USE
 - NAME OF DOCTOR
 - NAME AND ADDRESS OF PHARMACY
 - DATE OF PRESCRIPTION AND HOW LONG TO BE TAKEN
2. A signed statement from the doctor (and parent/guardian) with directions for the administration of the medication.
3. Before medication will be administered, the parent/guardian must talk with the classroom teacher and family development specialist. A support meeting may also need to be held.



If more than one medication needs to be administered at school, the parent/guardian must submit separate Medication Permission Forms. Different or multiple medications **cannot** be included on the same Medication Permission Form.

Health Policies



Head Lice

When a child is found to have head lice, the family will be contacted. The child can remain in school that day but before the child can return to school the next day, the family **must administer a treatment for head lice**. We suggest the treatment be with a commercial product such as Rid or Nix. A child may return to class **after** treatment **and will be checked** by the classroom staff to make sure there are **no live bugs** in the hair. If live bugs are found, the child will not be able to stay at school that day. The child can return to school after no live bugs are found in the hair.

When a case of head lice occurs in the classroom, a note and resources will be sent home and the exposure notice will be posted for all families. Please check door and Parent Board frequently for important updates.

Illness Guide

At Head Start/Early Head Start, we must have safe and healthy classrooms. This means that sick children **cannot** be at school because illness can spread to other children and staff. The health policies listed below are in place for the health, well-being, and safety of all children and staff. We follow the recommendations issued by the *Department of Public Health*, and the safety standards for child care programs developed by the *American Academy of Pediatrics and Public Health*. **Please make sure you have back-up child care for times when your child is ill and unable to attend Head Start/Early Head Start.**

- Children will be visibly screened when they arrive at school (Daily Health Check). In the event that a child becomes ill and needs to be picked up, the parent/guardian will be called. If they cannot be reached, an emergency contact person will be called and asked to pick up the child.
- **Do not** give your child medicine and then send them to school. **If a child needs any medicine (cough medicine, Tylenol, etc.) the child is too sick to be at school.**
- It is important that children stay at home and do not come to school when they are ill. Sick children can expose other children and staff at school. Children who are ill also need time to fully recover.
- If you are unsure whether your child is sick, please contact your child's doctor. **We may require a doctor's note, as described in the health exposure notices, as to whether your child is contagious and when they can return.** We appreciate your cooperation.
- If your child contracts a contagious illness, please call your child's teacher. We will notify other families of an illness in the classroom, by posting exposure notices, which can help us and others take precautions to prevent the illness from spreading in the site or at home. (The ill child's name **will not** be shared with others.)

Health Policies

Symptoms Requiring Exclusion from Head Start/Early Head Start:

Exclusion means a child will not be able to attend Head Start or Early Head Start and should be kept at home to get better and/or to see a doctor **before** returning to school.

Symptom	Explanation
Fever (100.4° or above)	A child needs to be fever free <u>without</u> the use of medication for 24 hours before returning to school.
Diarrhea	A child can return to school as long as there have been no more than 2 loose stools for 24 hours (<u>without</u> medication).
Vomiting	A child can return to school as long as no vomiting has occurred for 24 hours (<u>without</u> medication).
Runny Nose	Yellow or green drainage/snot. Non-clear drainage is <u>not</u> associated with allergies or teething. A doctor's note <u>will</u> be required before returning to school to show that the child does not have a contagious illness.
Rash and/or Blisters	Child can return to school after a doctor has determined the child is non-contagious. A doctor's note will be required before returning to school.
Other Symptoms	<ul style="list-style-type: none"> • Difficulty breathing • Hacking, rattled cough or continuous coughing • Drainage from eyes or ears • Child is extremely irritable, continually cries or requires more care and attention than we can provide while still fully caring for the safety and well-being of the other children <p>A doctor's note <u>may</u> be required before returning to school to show that the child does not have a contagious illness.</p>

If you have any questions about when you need to keep your child at home with an illness, check with your doctor or your child's teacher or family development specialist.

COVID Precautions:

Specific precautions will be put into place at the discretion of the program, in consultation with the local health department, to protect the health and safety of our children, families and staff. Guidelines in such an event will be communicated with our families.



Applying Creams, Sprays & Special Soaps

Creams, sprays and special soaps (other than zinc-based diaper cream) are considered medications and cannot be put on your child without medical consent from your child's doctor. Zinc-based diaper cream is provided by Head Start/Early Head Start. If you wish for your child to have bug repellent put on, you will need to put it on your child before they come to school for the day as we cannot put bug repellent on your child.

Nutrition Information

Nutrition Services

We focus on the importance of proper nutrition. Children are served at least one healthy meal and snack each day. Foods and drinks with added sugar are not provided. We also individualize nutrition plans for those children with special dietary needs.



Head Start follows the USDA's Child and Adult Care Food Program's (CACFP) nutrition standards for all meals and snacks provided to the children. Menus include a variety of fruits and vegetables, whole grains and protein with less added salt, sugar and fats. The CACFP program provides an opportunity for children to develop healthy eating habits.

Breastfeeding

At Early Head Start, we support a mother's desire to breastfeed. Our Early Head Start program supports breastfeeding mothers by encouraging them to supply breastmilk when their infants are in our care. We can also make arrangements for you to have a separate nursing area available to use during the time your child is with us.



Nutrition Information

Mealtime at School

- We believe that children learn best from role models and that is why we serve **every** meal “family style”. Eating “family style” means that everyone (children, teachers and parents) sit together and pass food to one another.
- Children are seated while eating *all* meals/snacks.
- Small tables, chairs and child-sized silverware are used so children can eat comfortably.
- All children are encouraged to “join in” at meal time. They aren’t bribed to eat and are not forced to eat. Food is not kept from children as punishment.
- Children learn independence by serving themselves and cleaning up after themselves. They also enhance their decision making skills by choosing which foods to eat and how much to serve to themselves.
- Children choose to eat from what is offered. Substitute foods are not given unless a **Diet Modification Form** from the child’s health care practitioner is on file.
- Children look to see what adults are eating – so they will be looking at you.
- Adults eat the same foods as children and join children in serving, passing and eating foods. Be a good role model and encourage your child to try new things.
- Mealtime allows children to practice manners and work on social skills as they engage in conversations with one another and the adults.
- Mealtime is another opportunity to learn. Children learn by trying to identify foods on their plate that are a certain color or start with the same letter, the difference between salty and sweet, about the food groups, and more.
- After the meal/snack, all foods that have been placed on the table must be thrown away per CACFP regulations.

Nutrition Information

U.S. Department of Agriculture (USDA) nondiscrimination statement

"In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and organizations participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal

Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992."

Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW Washington, D.C. 20250-9410;

(2) fax: (202) 690-7442; or

(3) email: program.intake@usda.gov

This organization is an equal opportunity provider.

The statement is available in Spanish.

Where Healthy Eating Becomes a Habit



CHILD & ADULT CARE FOOD PROGRAM

Communication



Notes Sent Home

Please remember to check the classroom door, parent board, and your child's backpack, cubby, locker, and/or folder for notes from the staff each day.

- Check your child's backpack as soon as they get home so an important note doesn't get misplaced.
- Please alert your babysitter or other adults caring for your child that it is important for you to receive these notes.
- Information may also be shared on the Class DOJO page, so please join when your teacher sends you the invitation.
- Sign up for email and text notifications.

Keeping Staff Informed of Changes

It is your responsibility to:

- Notify your family development specialist and teacher of any change to your address or emergency contact numbers.
- Complete new releases when emergency information has changed.
- Notify staff of any changes at home that may affect your child's behavior at school.
- Call your child's teacher, in the classroom, **within 1 hour of their scheduled time every time your child will be absent or late**. We are required to reach out to you if we have not heard from you, please make sure you respond!

Participant Grievance Procedures

If you have a grievance or complaint, please follow the procedure listed below:

1. Go directly to the person involved to try to work it out.
2. If you cannot get the problem resolved, take the grievance to that person's supervisor.
3. If no satisfactory decision is reached, you may put the grievance in writing and submit it to the program director.
4. The program director will meet with you and the person(s) the grievance is against and inform (in writing) all parties of the decision.
5. If the decision does not satisfy you, you may submit a written appeal to the Grievance Committee or the Policy Council within 5 days.
6. If either party is not satisfied with the decisions of the Grievance Committee, they may send a written appeal to the program director and Community Action's Executive Director who will meet with all parties involved and make a decision on the complaint.
7. If that decision is not satisfactory, the final step is to take the grievance to the President of the Grantee Board of Directors. Members of the board will meet with those involved and render a final decision.

Arrival & Departure



Arrival Policy

- Every child is required to be escorted into the building by an authorized adult.
- No child should be dropped off in front of the building.
- Upon arrival to the door/classroom, the child must be “signed in” by an authorized adult.

Departure Policy

- Children will only be released to authorized adults (i.e. persons listed on the Child Release Form).
- All individuals picking up your child should have a photo I.D. with them, to show to staff before your child will be released to leave.
- If the child is not picked up, attempts will be made to contact you.
- If you cannot be reached, efforts will be made to contact other persons on the Release Form.
- If we are unable to reach anyone, the family development specialist and leadership staff will be notified of the situation.
- The Department of Human Services or the police may then be contacted to care for your child until you can be located.
- Each situation will be handled on an individual basis.
- If this becomes a continual problem (happens 3 or more times), a meeting will take place with you to discuss the concern.

Child Safety

Our primary concern is the safety of all Head Start/Early Head Start children and families.

For that reason, the following rules are in place:

- Everyone must observe the NO PARKING areas at your child’s school.
- No child should be left unattended/unsupervised in a vehicle.
 - This is against the law and we are required to report such instances to the proper authorities.

Arrival & Departure

Car Safety Restraints (or car seats)

At Head Start/Early Head Start, we have major concerns when we see children that are not buckled in their car seats. Please remember that the state of Iowa requires that all children are properly restrained whenever they are riding in a motor vehicle (this includes taxis and cabs).

	Under 1 year old	1-6 years old
Under 20 pounds	Rear facing car seat	Rear or front facing car seat
20-40 pounds	Rear or front facing car seat	Rear or front facing car seat



Children Alone in Vehicles

It may seem like there is no harm leaving a child in the car for "just a few minutes", but young children should **never be left alone** in a running car. It is especially important when the temperature is very hot or cold outside.

The chart below shows how quickly a car heats up on a warm, summer day:

Outside Temperature	Inside Temperature (in the car)	
	10 mins.	30 mins.
70 °	89 °	104 °
75 °	94 °	109 °
80 °	99 °	114 °
85 °	104 °	119 °
90 °	109 °	124 °
95 °	114 °	129 °

- If a young child is not in an appropriate child restraint, we are required to notify the proper authorities. Please remember that your child's safety depends on you!

Arrival & Departure

Pedestrian Safety:

- Early/Head Start children should not cross a street alone.
- The stop, look and listen skills needed to safely cross a street do not develop until after the age of 6.
- Being hit by a vehicle is the leading cause of death for children 5–9 years old.
- Young children cannot judge distances and speeds of a vehicle.
- Approaching vehicles cannot see children due to their height.

Safety Tips for Young Children:

- Always stop, look and listen.
- Before crossing, look left, then right and then left again.
- Cars and trucks cannot see you. You have to watch out for *them*.
- Never go into the street after a ball or toy.
- Stand away from the street while waiting to cross.
- Cross the street *at* the corner.
- Watch for “walk” and “don’t walk” signs and traffic signals.
- Children should hold an adult’s hand when crossing the street.



What You Can Do:

Talking about pedestrian safety with your child is very important. The best thing you can do as an adult is to lead by example. If your child sees you using proper pedestrian safety procedures, they will follow in your “safe” footsteps.

Youth Pick Up

In rare instances, a family may wish to authorize a Head Start child’s older, non-adult sibling to pick them up from school. In these instances, we are sensitive to the needs and requests of the family as well as the safety of the Head Start child.

Our program must discuss this arrangement with the parent/guardian. As a part of that discussion, a **Parent Authorization & Request for Youth Pick Up & Release Form** must be completed and submitted to the family services coordinator for approval. The form will outline the specific details about the arrangement that should be considered before approval is given to allow the child to exit Head Start care without an adult caregiver.

If the request is approved, the parent/guardian will then be able to add the older sibling to the Parent Permission & Consent Form which then authorizes them to pick up the younger, Head Start child from school. Once the child has left the classroom with an authorized, minor sibling, Head Start holds no further liability regarding the safety of the child. All responsibility for the child’s safety will reside with the parent/guardian that has authorized the minor sibling to pick up the Head Start child.

Safety Policies



Video

We ensure that children, families and staff are safe and may utilize video cameras to promote and monitor their safety. Cameras may be used on the buses, in the hallways, classrooms, meeting rooms, playgrounds, parking lots, etc.

Taking Photographs

We ensure the confidentiality of the children and their families at all times. We welcome family members to join us during classroom activities, but photos cannot be taken by families at these activities. If you would like to have a photo of your child at school, your child's teacher will take a photo for you with the classroom equipment.

NO WEAPONS

Weapons

Under no circumstance are weapons such as guns, knives, etc. allowed on school premises. Toys resembling such weapons are also not allowed.



Visitor Conduct

All family members and other visitors are expected to behave in an appropriate manner when visiting our classrooms and centers. Behavior such as yelling, intimidation and threats will not be allowed. The center is a safe place for the children, families and the staff. If someone causes a disturbance, is unable to act in a safe and appropriate manner, or is not authorized to be there, their access to the center will be restricted. If necessary, the police department will be called.



Cursing

Families and other visitors will use appropriate language at our facilities, during field trips, during family events, etc. Cursing/swearing is not allowed. If it occurs, a staff member will speak with the individual regarding the concern. If the cursing/swearing continues, you may be asked to leave the premises and/or the event. Appropriate language will be used at all times when in front of the children, on agency property, and when speaking to the staff in person or over the phone.

Safety Policies

Access to Children – Sex Offenders

Center staff are responsible for ensuring the safety of children at the center. Registered sex offenders are not given access to the children.

A sex offender who has been convicted of a sex offense against a minor and who is required to register with the Iowa Sex Offender Registry:

- Cannot be employed by the agency.
- Cannot act as a volunteer within the child care center.
- Cannot be on the property of the child care center without the written permission of the program director.
- Before written permission is given, the program director will first consult with the center licensing consultant. The written permission will be signed and dated by the program director **and** the sex offender and kept on file for review by the center licensing consultant.

If a Head Start parent, guardian or custodian is a registered sex offender, they can be on the property for the time that is reasonably necessary to transport their own child to and from the center. Written permission will still need to be given by the program director.

If anyone other than the parent, guardian or custodian is a registered sex offender (such as a step parent, someone a parent is dating, or another friend or family member) they will not be able to transport the child to or from school.



Cell Phone Free Zone

Our facilities are a “Cell Phone Free Zone” not just for staff, but for **ALL adults**. We ask that you do not use your cell phone when you’re dropping your child off and when you are picking them up from school. An accident can happen quickly in the parking lot or while crossing the street. It is important for your child’s safety that you are fully aware of what they are doing and are aware of your surroundings.

We ask that you refrain from using your cell phone during the entire pick up and drop off time. Pick up and drop off times include the entire time that you are walking with your child to and from the school building, to and from your car, to and from the classroom, and while you are in the classroom signing your child in and out for the day. Pick up and drop off times are a great chance for you and your child’s teacher to visit about the events of the day, to ask each other questions and/or to share concerns with each other. Again, we want your child (and you) to be safe!

Tobacco-Free Environment



We are a tobacco-free environment. No smoking or use of any tobacco products is allowed by staff or family members in any of our facilities, on our property, or in agency vehicles. Cigarette butts are toxic to children so remember to discard your cigarette before arriving on our property. We do not allow tobacco products at any of our events that may take place away from our facilities. Help us to keep Head Start/Early Head Start a tobacco-free environment!

Attendance Policy

Attendance Policy

Unless your child is ill, your child should attend every scheduled class day. Children not only need schedules and routines – they *thrive* on them! It is very important that your child attend on a regular basis.



It is our goal to give your child the best education possible. Regular attendance is one way in which we can monitor the education your child is receiving. Federal Performance Standards require that Head Start/Early Head Start programs must maintain a monthly average daily attendance rate of 85% or higher. This means *your child can miss no more than 2 days per month* to meet the requirement.

We are concerned when your child is not at school. Families must call the school within one hour after their child's scheduled arrival time to let us know why their child is absent for the day. If we have not received a call within that hour, families will be contacted regarding their child's absence to make sure that the child and family are safe and not in need of any assistance from the program.

Chronic absenteeism is when a child has 3 consecutive unexcused or 5 excused or unexcused absences within a two week period. It may be considered chronic absenteeism when a child has 5 absences within a two week period depending on the circumstance. We realize that certain circumstances may make it necessary for your child to be absent from school (for example, extended illness or a family emergency). **Family vacations do not count as excused absences**, so we suggest you take vacations during times when Head Start is not scheduled to be in session. **If your child will be absent from school, please notify your child's teacher as soon as possible, within one hour of their scheduled time.**

When absenteeism turns into chronic absenteeism, the following process will begin:

1. Effort to Establish Regular Attendance

- You may be contacted by text, phone or mail to determine the cause of the absences.
- You may be visited at home by your family development specialist to determine the cause of the absences and to provide any support necessary to the family and the child. The importance of regular attendance and the importance of notifying staff if a child is going to be absent will also be discussed.
- If the attendance becomes regular and/or family notification is consistent, no further action is necessary.
- Documentation of absences, contact with the family and results of home visits are kept in the child's file.

2. Failure to Establish Regular Attendance

- If attendance does not become regular within two weeks, contact cannot be made with the family, or the family fails to cooperate with the attendance policy, further action will be taken:
- The family development specialist will send a letter to the family stating the problem and give the family 10 days from the date of the letter to assure regular attendance of the child.
- If attendance does not change within the time limit set, the family will be sent a letter notifying them that the child will be dropped from the program. Head Start/Early Head Start has a waiting list for each center and other families are anxious to enroll their children. **We must serve another child if your child is not attending school regularly.**

Family Information

Extended Leave Policy

There are several times throughout the school year when classes are closed due to holidays or breaks. This is when it would be best for families to plan their vacations if possible. However, we do understand that things come up at the last minute for families or there might be circumstances involved where your child needs to be gone from school for an extended period of time. If you plan for your child to be gone for more than 5 class days (in a row), an Extended Leave Request Form **must** be completed with your Family Development Specialist. Please understand that we may not be able to hold your child's spot indefinitely, and family vacations do not count as excused absences. At Head Start, your child's attendance is very important and the program **must** meet attendance and enrollment guidelines!

Mandatory Reporting

All Head Start/Early Head Start staff members are Mandatory Reporters of child abuse/neglect as defined by Iowa law. **Any suspected** incidents of child abuse and/or neglect must be reported to the proper authorities. As staff, we do not investigate any suspected child abuse concerns. Our responsibility is to make a report when there is a concern.



Custody

- **Both** parents have full rights to the records of their child unless the agency has been provided with evidence that there is a court order, state statute, or legally binding document relating to such matters as divorce, separation or custody that specifically revokes these rights.
- **Both** parents have full rights to pick up their child from school, to visit the classroom, and participate in the program, unless the agency has been provided with legal documentation stating that those rights have specifically been revoked for the parent.

We do not make any judgments about the parenting abilities of one parent over the other. Our goal is to make each parent feel welcome and to provide the best services possible to the children and families we serve.

Gifts

Our regulations state that our staff **cannot** accept gifts from the children (or the parents) that cost money. Thank you notes, children's art work, a flower from your garden, etc. are priceless.

Family Information

Confidentiality Policy

All family and child records are safeguarded to assure confidentiality.

- Files are kept in the classroom as well as the family development specialist office, in a locked file cabinet at all times.
- Only those people who are authorized will have access to the files.
- Information is only shared with another agency or designated person after receipt of a release signed by the parent/s or official guardian.
- Volunteers and substitutes do not have access to these files.



Access to Records

All records are the property of the agency, but are available in a timely manner to parents and legal guardians when a request of information has been made.

The following procedure will be followed when a **request to view a file** has been made:

- The parent/guardian will complete a Client Records Request Form.
- The parent/guardian will be contacted within 5 business days to set up a time to view the file.
- Review of the file by the parent/guardian will be conducted during normal business hours and a staff member will be present.

The following procedure will be followed when a **request to obtain copies of documentation within the file** has been made:

- The parent/guardian will complete a Client Records Request Form.
- The requested information will be compiled for the requester.
- The parent/guardian will be contacted within 10–14 business days to set up a time to receive the requested information.
- Receipt of the information will be conducted during normal business hours.



Head Start Program Information

Grantee Agency:

Community Action of Southeast Iowa
2850 Mt. Pleasant Street, Suite 108
Burlington, IA 52601
(319)753-0193

Non-Discrimination Statement & Federal Civil Rights Statement

It is the policy of the Iowa Department of Education not to discriminate on the basis of race, creed, color, sex, sexual orientation, gender identity, national origin, gender, disability, religion, age, political party affiliation, or actual or potential parental, family, or marital status in its programs, activities, or employment practices as required by the Iowa Code sections 216.9 and 256.10(2), Title VI and VII of the Civil Rights Act of 1964, the Equal Pay Act of 1973, Title IX, Section 504(Rehabilitation Act of 1973), and the Americans with Disabilities Act.

If you have questions or grievances related to compliance with the policy by the Iowa Department of Education, please contact the legal counsel for the Iowa Department of Education, Grimes State Office Building, Des Moines, IA 50319-0146, telephone number 515-281-5295; or the Director of the Office of Civil Rights, U.S. Department of Education, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661, telephone number 312/730-1576, or email: OCR.Chicago@ed.gov

A federal grievance can be made by calling (866) 632-9992 to request a copy of the USDA Program Discrimination Complaint Form. The complaint form or a written complaint letter should be submitted to the following address: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410.



Head Start Program Information

Thank you and welcome again from all of us at Head Start & Early Head Start!

We want to say thank you for taking the time to read through the handbook and for making sure you are well informed about the program, our policies, etc. We hope that the handbook will be a useful tool for you to refer back to throughout the school year. If you ever have any questions, please don't hesitate to give us a call. We enjoy hearing from you!

We hope that this year will be an exciting and fun time for you, your child and the rest of the family. If you have ideas, please share them! We want to hear from you!

Head Start/Early Head Start Leadership Team (319) 753-0193

Position	Staff Name
Program Director	Matthew LeClere
Family Services Coordinator	Jill Hulett
Education Manager	Dawn Cazin
Education Coordinator for Lee County	Mallory Becker
Education Coordinator for Des Moines County & Henry County	Kathy Scott
Coach and Disabilities Coordinator	Randi Waterman
Health and Nutrition Services Coordinator	Amy Vandiver
Professional Development Coordinator	Heather Gadbow
Facilities Assistant	Michelle Stafford
Administrative Specialist	Susan Mattoon



**Head Start
& Early Head Start**
Community Action of Southeast Iowa

Site Locations

Burlington:

Burlington Head Start Preschool & Early Head Start

Head Start Preschool
& Early Head Start
700 South Starr
Burlington, IA 52601
(319) 752-5692

Fort Madison:

Eichacker Community Action Center

Head Start Preschool
3433 Avenue O
Fort Madison, IA 52627
(319) 372-4471

Mount Pleasant:

Tolson Community Action Center

Head Start Preschool
& Early Head Start
1303 W. Washington St.
Mount Pleasant, IA 52641
319-385-4523

Richardson School

Head Start Preschool
& Early Head Start
1023 34th Street
Fort Madison, IA 52627
319-372-5462 (Head Start)
319-372-2038 (Early Head Start)

Keokuk:

Marie Tallarico Community Action Center

Head Start Preschool
& Early Head Start
220 South 22nd
Keokuk, IA 52632
319-524-6383

Did you know that we are on Facebook?

1. On the [Head Start and Early Head Start pages](#), we post about fun school events, parenting tips, creative ideas and activities to do at home, etc. Search for and like us at the following sites:

- Community Action of Southeast Iowa, Head Start/EHS (General Information for all sites)
- Burlington Head Start Preschool & Early Head Start (Burlington)
- Eichacker & Richardson Community Action Head Start (Fort Madison)
- Marie Tallarico Head Start (Keokuk)
- Tolson Community Action Head Start (Mt. Pleasant)



2. On the [Community Action of Southeast Iowa page](#) you get updates, including job openings, along with information about WIC, LIHEAP Energy Assistance, FaDSS, Weatherization, etc.

Quick Info.

THIS HANDBOOK BELONGS TO

Name: _____

Address: _____

First Day of Class:

Teachers Name:

Classroom Phone Number:

Classroom Hours:

School Address:

Family Specialist's Name:

Family Specialist's Phone Number:

Signature Page

I have received a Family Handbook and staff took the time to review it with me and answer any questions I may have. I have contact information for any additional questions.

Please sign below acknowledging that you have read the Community Action of Southeast Iowa Head Start and Early Head Start Family Handbook.

Parent/Guardian Signature

Date

Parent/Guardian Signature

Date

Staff Signature

Date

Thank you for reviewing the handbook. We look forward to having your family in the program!

_____ Copy for Family

_____ Copy for File

Signature Page

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