

Community Action of Southeast Iowa In-House Ad

Please Post: February 24 through March 2, 2021
Title: Head Start/Early Head Start – Behavior Interventionist
Base: Tallarico Center, Keokuk
Wage: \$ 16.68 per hour
Classification: Full Year/Full Time – 40 hours per week.

JOB DUTIES INCLUDE (but are not limited to):

1. Maintain confidentiality.
2. Assist staff in supporting students in accessing education in the least restrictive environment.
3. Assist staff in using research-based instructional strategies to incorporate effective behavior methods into the classroom environment.
4. Observe, assess, plan, and evaluate children based on Applied Behavior Analysis techniques and develop strategies for individual children.
5. Support Positive Behavior Interventions and Supports use with all children.
6. Use function-based intervention planning to develop targeted positive behavior strategies to increase age-appropriate behavior while promoting positive reinforcement, both in and out of the classroom.
7. Coordinate behavior support plans and strategies with families, Head Start staff, and community partners.
8. Collect and analyze data on children, as needed, to assess and plan for behavior support methods and successes.
9. Use technology, as appropriate, to support instruction and strategic methods.
10. Use reflective practices to adjust and progress intervention planning and strategies.
11. Assist staff with child-in-crisis situations.
12. Assist students with self-identifying inappropriate behaviors and developing appropriate replacement behaviors.
13. Develop, maintain, and disseminate recordkeeping information as appropriate to support the success of students.
14. Provide modeling and direction to staff and students around the implementation of behavior interventions and ABA principles.
15. Develop and maintain partnerships with community schools and other programs and agencies.
16. Attend trainings and staff meetings as requested by supervisor.
17. Model professional behavior and dress code.

JOB QUALIFICATIONS:

1. Minimum of a Bachelor's (BA / BS) degree in Early Childhood Education/Development or another field with coursework equivalent to a major relating to ECE/ECD. Must have experience teaching preschool age children.
2. Must have staff supervisory experience; have capacity to offer assistance and direction to teaching staff.
3. Must be 18 years of age.
4. Must have strong organizational and communication skills; know basic computer system operations working with Microsoft Windows programs such as Word, Excel and Access. Must be able to learn and use program specific software.
5. Must have valid driver's license, be insurable on Agency's policy and have access to reliable, properly insured vehicle on a regular basis.
6. Must be able to lift/move up to 50 pounds on an occasional basis.

If interested in applying for this position, contact Community Action of Southeast Iowa, 2850 Mt Pleasant St, Suite 108, Burlington, IA 52601 or call (319)753-0193, and submit an updated agency application by 5:00 pm Tuesday, March 2, 2021.

HEAD START Parents: The above position is currently being advertised to staff. Your application will be considered if no current staff applies for this position.

Affirmative Action / Equal Opportunity Employer